

# The Owl's Nest Behavior Policy

This behavior policy is to provide an enjoyable experience for all children and staff. The Owl's Nest staff members will model and reinforce positive behavior with all children ensuring a safe and inviting atmosphere. Our behavior policy applies to The Owl's Nest, the bus, and off campus field trips.

The behavior policy is the following...

1. First minor infraction - Verbal warning with reminder of behavior expectations.
2. Second minor infraction - Sit out of the next activity to cool down.
3. Third minor infraction - Brightwheel message to parents detailing the behavior.
4. Owl's Nest staff will call primary contact listed on Brightwheel and the child will be sent home for the remainder of the day. Depending on the action, the staff will decide if one day suspension is needed the day following the infraction. \*

\*If a child's actions are severe or major infractions, The Owl's Nest staff has the authority to skip steps within this sequence.

\*\*If a child exhibits a major infraction three (3) times, The Owl's Nest has the authority to remove the child from the remainder of care.

Parent/Guardian Name: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_



Possible infractions are listed below. Please understand that this is not a complete list of behaviors.

<b>Minor Infractions</b>	<b>Major Infractions</b>
Minor Disruptions - low-intensity behaviors that cause inappropriate disturbances	Major Disruptions - screaming, yelling, throwing objects that have potential to harm
Defiance or Disrespect - rolling eyes, refusing to participate, not following directions after continued reminders	Blatant/Excessive Defiance or Disrespect - includes noncompliance, insubordination, i.e. hiding from staff, leaving The Owl's Nest or field trips without permission
Inappropriate Language	Abusive Language / Profanity - includes verbal threats and intimidation (against other children and/or staff members), excessive swearing, hate language
Physical Aggression/Contact - intentional bumping, pushing, shoving, tripping, scratching, pinching another person, unwanted inappropriate touching	Physical Fighting / Hurtful Touching or Threat of Physical Violence - includes spitting, biting, punching, unwanted inappropriate touching
Minor Property Damage - writing on tables or walls, damaging other people's property without permission	Major Property Damage - vandalism, actions causing permanent damage